

BOARD OF EDUCATION MEMBER CODE OF ETHICS

The Board of Education encourages the open-minded exchange of ideas and opinions in a conscientious, courteous manner between fellow Board of Education members, district personnel, and community members. They are to value all opinions, provide adequate time for the expression of all opinions, respect the right of others to disagree and follow parliamentary procedure in accordance with Robert's Rules of Order.

I. BOARD OF EDUCATION TO BOARD OF EDUCATION

Board of Education members should respect relationships with other Board of Education members by:

1. recognizing that authority rests only with the Board of Education in official meetings and that the individual member has no legal status to bind the Board of Education outside of such meetings.
2. respecting the integrity of predecessors and the merit of their work.
3. having respect for all Board of Education decisions, regardless of how each member voted.
4. striving for teamwork.
5. respecting the opinion of others and by graciously conforming to the principle of "majority rule."
6. not participating in secret or illegal meetings.

II. BOARD OF EDUCATION TO ADMINISTRATOR AND DISTRICT STAFF

Board of Education members should maintain desirable relations with the district administrator and district staff by:

1. giving the district administrator full administrative authority for properly discharging all professional duties and by also holding the district administrator responsible for acceptable results.
2. acting upon the recommendation of the district administrator in matters of employment or dismissal of school personnel.
3. referring all compliments, suggestions, constructive criticisms, and concerns to the District Administrator.
4. supporting and respecting the district administrator and other staff members professionally and personally, so that they can discharge their educational function in a proper manner.

III. BOARD OF EDUCATION MEMBERS TO COMMUNITY MEMBERS

Board of Education members should meet community responsibilities by:

1. encouraging ideas and opinions from district citizens and endeavoring to incorporate their views in their deliberations and decisions.
2. communicating the goals and activities of the schools to the community.
3. insisting that all school business be transacted on an open and ethical basis.
4. taking no private action that will compromise the school system, the Board of Education or the administration and avoiding being placed in a position of conflict of interest.
5. respecting the confidentiality of privileged information.
6. listening objectively and being respectful of constructive criticism.
7. being visible and approachable and serving as an ambassador to the district.
8. consistently exhibiting public behavior that reflects well upon the district.
9. working for the good of the whole district, not favoring any particular area or group.

On an annual basis, at a Board of Education in-service, the Board of Education will review policies #160, #161 and #165.

COMPLIANCE WITH CODE OF ETHICS

The Board of Education President will communicate the Board Member Code of Ethics to each elected Board of Education member at the time each takes the oath of office and at the in-service.

As a Board of Education member of the Rice Lake Area School District, I have read, understood, and agree to support the code of ethics.

Signature

Date

Legal Ref: 19.42, 19.41(1)(2), 19.59(1), 118.001 WSS

Cross Ref: 160 Board of Education Member Authority, 161 Board of Education Member Code of Conduct, 165.1 Conflicts of Interest, 181 Robert's Rules of Order, Newly Revised

Adopted: 08/23/04

Revised: 02/14/05

06/14/10

03/12/12

05/09/22