ACCOMMODATION OF STUDENT'S RELIGIOUS BELIEFS PROCEDURES

- 1. The District shall provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to all examinations and other academic requirements.
- 2. Any student or any parent/guardian of any minor student may request an accommodation under this policy. The school shall provide a reasonable means by which a student exercising their sincerely held religious beliefs will be permitted to make up an examination or other academic requirements at another time or by an alternative means without prejudicial effect. Under no circumstances shall a teacher deduct points or lower a grade on a test, assignment or other class requirement because a student has requested and received an accommodation pursuant to this policy.
- 3. District staff shall handle all such requests confidentially. Any staff member who receives or becomes involved, on a need-to-know basis, in responding to a request for an accommodation under this policy, or in responding to any formal complaint, shall treat the request/complaint as a confidential matter involving student records.
- 4. A student or parent/guardian of a minor student with a need for an accommodation under this policy shall be permitted to seek such an accommodation by directly contacting a building administrator. Excluding unexpected emergencies and conflicts that cannot reasonably be identified in advance, a request for an accommodation shall be submitted (generally, in writing) at least one day in advance of the date of the exam or the due date of any other academic requirement.
- 5. If the student or parent/guardian is not satisfied with the accommodation proposed/offered by the school, or otherwise has an unresolved concern arising under this policy, the student or parent/guardian may file a formal complaint with the District. This policy incorporates the complaint procedure identified in Board of Education policy 411.

Adopted: 06/26/23

Revised: