

The question today is....**Why do teachers stay in this profession when so many are walking away?**

That is an important question. Let's first look at a statistic, according to an article from Wall Street Journal, December 28th, 2018...

In the first 10 months of 2018, public educators quit at an average rate of 83 per 10,000 a month, according to the Labor Department. While that is still well below the rate for American workers overall – 231 voluntary departures per 10,000 workers in 2018 – it is the highest rate for public educators since such records began in 2001.

That statistic is a problem for districts and students. Yet, we have many teachers that are staying. Why?

I read many articles as to why teachers stay in this profession and it came down to some very significant reasons.

1. Impact future generations long after their school year finishes.
2. Teach to reach children and see their progress develop over time.
3. Rewarding while witnessing a student grasp a concept for the first time.
4. Growing confidence in ourselves through the dedication to our students.
5. Born to teach and love working with kids.
6. Enlightening students to push past what is comfortable so they have the confidence to achieve in other areas of life.
7. Students.
8. Commitment to students as many kids depend on a teacher's support, encouragement, and inspiration.
9. Being an advocate for children.
10. Support for new teachers-veteran teachers take this job very seriously as the new teachers are the future leaders teaching children.

11. Share the knowledge to students and new teachers and give them the zest to learn and want to be their best.

12. Lifelong learners.

13. Make a difference and passion!

This list could go on and on, but what we see is that teachers stay in this difficult profession because they find this a satisfying career, knowing that they have made a difference in many lives and continue to do so. There is nothing quite like seeing the spark of understanding on a child's face as when something "clicks" for them and the impact they have forever on a child.

As in any job, if we can find the vision and passion, we can continue to love what we do!